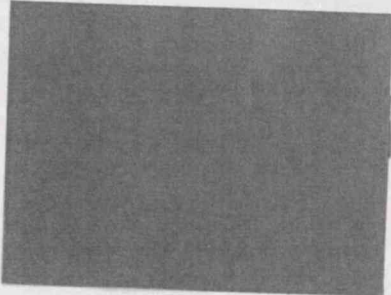




LAFAYETTE COLLEGE

Office of Student Residence and Activities

December 18, 1984



The Committee on Student Conduct has advised me of the results of Delta Upsilon's hearing before them on December 17, 1984. They are as follows:

1. Delta Upsilon is placed on warning probation for the Spring semester, 1985. Although warning probation is not prohibitive in nature, it does serve to warn the fraternity that any further misconduct will result in more severe disciplinary sanctions.
2. Delta Upsilon is required to organize, financially sponsor, and promote an evening program on sexual harassment no later than March 1, 1985. This program should feature a speaker from outside of the College community who presents and discusses the issue of sexual harassment. Delta Upsilon will be expected to make every effort to have all of its members and meal plan participants present at this program. It should also be open to the College community as a whole.
3. A copy of the Student Conduct Committee decision shall be sent to the Chairman of the Delta Upsilon Alumni Board and to the Delta Upsilon National Office.

The Committee was very concerned about sending a clear message that organizations and their leaders are responsible for the actions of their members. In this particular case, although the nude inflatable female figure was placed on the Delta Upsilon flagpole by an individual, the membership and leaders of Delta Upsilon were aware of it as it was clearly visible to all.

Should Delta Upsilon be dissatisfied with this decision of the Committee on Student Conduct, the fraternity has the right to appeal the decision to the Committee on Appeals on the grounds of improper procedure, new evidence, or undue severity of penalty. A letter requesting such an appeal should be delivered to Dean Kissiah no later than 3:00 p.m. on Friday, December 21, 1984, if you wish to pursue this course.

If you have questions, please feel free to discuss them with me.

Sincerely,

Alice Sivulich
Associate Dean of Students
Director of Student Activities

AS:pk