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# LAFAYETTE COLLEGE

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Vice President for Human Resources and General Counsel

June 11, 1998

Dear Lafayette College Employee:

The College is pleased to announce that the Board of Trustees has authorized the Administration to adopt the following policy:

Effective July 1, 1998, the same benefits provided to the spouses of the College's married employees will be made available to same-sex partners of eligible employees provided that the employee and the partner meet the criteria for such relationships as established by the College. As is the case with all benefits, the Board reserves the right to amend or eliminate this benefit at any time.

Attached to this memorandum is a copy of the form which you should complete if you are interested in applying for this benefit. Please be sure to read all of the information provided. Coverage for a domestic partner will be effective on the first of the month following completion and submission to the Office of Human Resources of the attached Certification of Domestic Partnership Form. If you have any questions, please feel free to call or stop by the Office of Human Resources.

Sincerely,

Leslie F. Muhlfelder  
Vice President for Human Resources  
and General Counsel

LFM/ajm  
enc.